



## **Society of the Transfiguration**

Inspired by our enduring faith in the love of Jesus Christ, we improve the lives of youth and adults in our community by nourishing the body, mind, and soul.

### **Our Core Values**

Rooted in our Episcopal faith tradition, our core values create an unwavering and unchanging guide for how we work with one another.

**Relationships:** Recognizing and believing all individuals have an infinite worth and deserve respect.

**Integrity:** Acting under the highest ethical standards with honesty, trustworthiness, transparency, and sincerity.

**Engagement:** Participate in decision making to improve our work environment and ministries.

**Inclusion:** Valuing collaboration and diversity of thought, experiences, and perspective. Appreciating that we are better together, leveraging our strengths and differences.

**Progressive Thinking:** Encouraging innovation and respectfully challenging the status quo to create more effective ways of working.  
Encouraging Life-long learning.



## Our Ways of Working Together:

- ♥ We see our ministries as an expression of God's love in the world for all people we serve and work with.
- ♥ We strive for best practices, subject matter, expertise, and collaboration for sustainability of the Sisters' resources.
- ♥ We invest the time to listen to one another, accepting who we are and valuing our unique gifts.
- ♥ We serve others with generosity and compassion as inspired by one's deepest personal convictions or faith commitments.
- ♥ We treat one another as we would like to be treated and show respect in every interaction even when we disagree.
- ♥ We care for ourselves so we can effectively care for others.
- ♥ We are clear and forthcoming in our communication.
- ♥ We maintain confidentiality where or when appropriate.
- ♥ We own and are accountable for our actions.
- ♥ We are empowered and responsible to provide excellent care and service.
- ♥ We seek a broad perspective and ask for and offer help, opinions, and involvement.
- ♥ We are dependent on one another to achieve optimal results.
- ♥ We will be respectful and open-minded to others, keeping in mind how our actions/responses may impact them.
- ♥ We welcome and encourage new ideas, input, feedback, and change.
- ♥ We demonstrate relentless pursuit for improvement.
- ♥ We learn and grow from our mistakes without fear of blame or shame.
- ♥ We learn from others, both internally and externally.